

## **THE KERALA CONSTRUCTION WORKERS' WELFARE FUND (AMENDMENT) BILL**

A bill further to amend the Kerala Construction Workers' Welfare Fund Act, 1989 for the purpose hereafter appearing;

BE it enacted in the Fifty-ninth year of the Republic of India;

1. *Short title and commencement.*—(1) This Act may be called the Kerala Construction Workers' Welfare Fund (Amendment) Act,—  
(2). It shall come into force at once.

2. *Amendment of Section 4.*—After sub-section (1) of Section 4 of the Kerala Construction Workers' Welfare Fund Act, 1989 (hereinafter referred to as the principal Act), the following proviso shall be added, namely:—

“Provided that any construction worker who has been engaged for even a day may also be eligible for associate membership in the Scheme; but shall not be eligible for any benefits till he becomes a full member”.

3. *Amendment of Section 7.*—After Section 7 of the principal Act, the following section shall be inserted, namely:—

“7A. *Every construction worker to be registered.*—(1) Every employer who employs any worker for his construction work shall get his worker registered with the Welfare Fund Scheme on payment of such fees as may be prescribed.

(2) Every worker who applies for registration shall be given associate membership in the Scheme till he becomes eligible for full membership”.

(3) Any employer who violates the provisions in sub-section (1) shall be liable to pay a fine of Rs.1,000 for each day of violation.

4. *Amendment of Section 14.*—After clause (11) of section 14 of the principal Act, the following clause shall be added namely:—

“(11 A). for the construction of dormitory, canteen and to provide other facilities for the workers.”

### **Subject of objects and reasons**

The object and reason for recommending the amendment Bill is to put an end to the malpractice perpetrated by the employees of construction workers immediately on their engagement in service and thus depriving of their benefits as registered workers. Another reason for the recommendation is the pitiable and dangerous condition in which the workers are now forced to work exposing themselves to all kinds of injuries including death.

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